



**Applying for a position at:**

- Eastside H-D, Bellevue
- Emerald City H-D, Lynnwood
- Emerald City H-D, Snohomish
- Mt. Ranier H-D, Seattle

FOR OFFICE USE ONLY	
WORK: LOCATION _____	RATE _____
POSITION _____	DATE _____

**APPLICATION FOR AT-WILL EMPLOYMENT**

(An equal opportunity employer)

We consider applicants for all positions without discrimination because of race, color, religion, sex, national origin, age, marital or veteran status, the presence of a non-job related medical condition or handicap, or any other legally protected status.

We will give this application every consideration. However, in accepting it, the Company makes no commitment of employment to the applicant. This application will remain active only until currently available positions to which the applicant relates have been filled.

**WE ARE AN AT-WILL EMPLOYER, MEANING THAT EITHER THE EMPLOYER OR THE EMPLOYEE MAY END THE EMPLOYMENT RELATIONSHIP AT ANY TIME FOR ANY OR NO REASON.**

BASIC INFORMATION			
POSITION APPLYING FOR:		DATE OF APPLICATION:	
HOW DID YOU LEARN ABOUT US?			
<input type="checkbox"/> Advertisement	<input type="checkbox"/> Friend	<input type="checkbox"/> Agency	<input type="checkbox"/> Relative
<input type="checkbox"/> Walk-In	<input type="checkbox"/> Other		<input type="checkbox"/> Employee
Last Name:		First Name	Middle Name
Address	City		State
		Zip	
Phone:		Social Security Number:	

Salary Requirements: \_\_\_\_\_ Date Available: \_\_\_\_\_

Have you been convicted of a crime within the last 7 years?  Yes  No

Conviction will not necessarily disqualify you from employment.

If yes, please explain: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Are you a United States Citizen?  Yes  No

If no, are you lawfully authorized to work in the United States?  Yes  No

**WE ARE AN AT-WILL, EQUAL OPPORTUNITY EMPLOYER**

**EMPLOYMENT HISTORY**

Start with your present or most recent job. Include an job-related military service assignments, self-employment, seasonal, and part-time work.

COMPANY	ADDRESS	PHONE
DATES EMPLOYED FROM        TO	SALARY STARTING        LEAVING	SUPERVISOR
YOUR DUTIES		
REASON FOR LEAVING		

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YOUR DUTIES		
REASON FOR LEAVING		

If presently employed, why do you desire to change your position?: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

If you are now employed, may we contact your present employer?     Yes     No

**WE ARE AN AT-WILL, EQUAL OPPORTUNITY EMPLOYER**

**REFERENCES: (No former employers or relatives)**

NAME	ADDRESS	PHONE

**EDUCATION:**

SCHOOL	NAME & ADDRESS	COURSE OF STUDY	LAST YEAR COMPLETED	DID YOU GRADUATE	DIPLOMA OR DEGREE
HIGH SCHOOL			<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	
COLLEGE			<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	
OTHER (SPECIFY)			<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	

If you did not graduate, why did you leave school or collage?: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Are you planning to pursue further studies? Yes No

If yes, when, where, and what courses?: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**SPECIAL INTERESTS:**

Use this space to describe any skills, interests, and aptitudes that you feel qualify you for a position within our company. (If additional space is needed please attach a separate sheet)

\_\_\_\_\_  
 \_\_\_\_\_

**ACKNOWLEDGMENT**

Please read before signing:

The facts set forth in my application for employment are true and complete. I understand that if employed, any false or misleading statements on this application may result in dismissal.

**I UNDERSTAND THAT IF EMPLOYED EITHER THE COMPANY OR I MAY TERMINATE MY EMPLOYMENT WITHOUT CAUSE AT ANY TIME AND FOR ANY OR NO REASON.** I also understand that no official of the company other than the Chief Executive Officer has any authority to enter into an agreement for employment for any specified period of time or to make any agreement contrary to the foregoing. **I UNDERSTAND THIS IS AN AT WILL POSITION WITH VARYING HOURS AND MAY BE SUBJECT TO SEASONAL REDUCTION OR VARIATION IN HOURS BASED ON THE NEEDS OF THE EMPLOYER.**

\_\_\_\_\_  
 APPLICANT SIGNATURE

\_\_\_\_\_  
 DATE

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